**Regulations for the Academic Competitiveness Enhancement Program at Chung Yuan Christian University**

Passed by the 939th Expanded Executive Meeting on January 27, 2016

Amended by the 942nd Expanded Executive Meeting on May 19, 2016

Amended based on the original secret letter No. 1050002657 on August 25, 2016

Amended by the 972nd Executive Meeting on July 11, 2019

Amended by the 1001st Executive Meeting on June 2, 2022

Amended by the 1020th Executive Meeting on March 7, 2024

Article 1.　(Purpose)

In order to enhance academic research capabilities, promote academic exchanges, and improve academic competitiveness, Chung Yuan Christian University (hereinafter referred to as "CYCU") has established these regulations for the Academic Competitiveness Enhancement Program.

Article 2.　(Eligible Applicants)

The following individuals are eligible to apply for the program:

External faculty members with joint appointments.

Part-time chair professors.

Part-time and retired faculty members.

Researchers (only those hired under CYCU's Research Personnel Appointment Regulations).

Article 3.　(Application Process for External Faculty and Part-time Chair Professors)

Departments applying for the Academic Competitiveness Enhancement Program for external faculty, part-time chair professors, and part-time guest professors must submit an application to the Office of Research and Development. Once approved by the Research Promotion Committee, the department should proceed with the hiring process in accordance with CYCU’s internal personnel procedures.

Article 4.　(Support for External Faculty and Part-time Professors)

CYCU’s colleges may recruit individuals with academic research prestige (h-index > 20 and at least five SCIE or SSCI publications per year in the past five years) as external faculty members or part-time chair professors. These recruits may apply for the following support:

External Faculty Support:

a. Each department that hires an external faculty member will receive an annual support fund of NT$20,000 each for the hiring department and the external faculty member from the Office of Research and Development upon completion of the hiring process.

b. If the department fails to meet the annual evaluation criteria, the support funds allocated to the department for the next academic year will be deducted by the amount of support previously allocated by the Office of Research and Development. The deducted amount can be reallocated to the current year's budget for this program.

Part-time Chair Professors Support:

The annual support for each part-time chair professor will be NT$60,000. Half of this amount is allocated from the Office of Research and Development's budget.

If the department fails to meet the annual evaluation criteria for part-time chair professors, the support funds will be deducted from the department’s operational budget for the following academic year.

Article 5.　(Research Achievement Rewards)

The following individuals may apply for additional research achievement rewards under this program:

Those who publish academic research results under CYCU’s name in journals indexed by SCI-EXPANDED, SSCI, A&HCI, as the first author or corresponding author, patents, books, or creative works. The application is subject to the "Chung Yuan Christian University Faculty Research Achievement Reward Regulations" or "Chung Yuan Christian University Faculty Creative Work Reward Regulations."

If the total rewards granted exceed the annual budget, the actual reward amount will be calculated by applying an appropriate percentage of the reward amount based on the "Chung Yuan Christian University Faculty Research Achievement Reward Regulations" or "Chung Yuan Christian University Faculty Creative Work Reward Regulations" to ensure adherence to the budgetary process.

External faculty members will have their annual research achievement rewards reduced by NT$20,000 before allocation. Research personnel will have their rewards reduced by NT$160,000 before allocation (equivalent to the basic research outcomes required for evaluation).

Publications co-authored with internal faculty members (including Distinguished Professors) are subject to the limitations set out in the "Chung Yuan Christian University Faculty Research Achievement Reward Regulations" or "Chung Yuan Christian University Faculty Creative Work Reward Regulations."

Article 6.　(Evaluation and Continuation)

The evaluation of external faculty members and part-time chair professors will be conducted every two years, before the end of the second academic year. Those who fail to meet the evaluation standards will not be eligible for continued support.

External Faculty Members:

They must publish academic research results under CYCU’s name, with an average annual research achievement greater than NT$100,000 or publish an average of two academic journal articles indexed by SCI-EXPANDED, SSCI, or A&HCI as first author or corresponding author, or average two patents, books, or creative works annually.

Part-time Chair Professors:

They must publish an average of two academic journal articles per year in JCR-indexed journals, with the University’s name, as the first author or corresponding author.

Any research achievements already rewarded under the internal faculty (including Distinguished Professors) research or creative work reward programs cannot be counted toward the evaluation.

Article 7.　(Unspecified Matters)

Any matters not specified in these regulations will be subject to review by the Research Promotion Committee.

Article 8.　(Budget Allocation)

The budget for this program will be allocated from the research achievement rewards and project rewards funds. The amount to be allocated will be reviewed and approved by the Research Promotion Committee after being submitted by the Office of Research and Development.

Article 9.　(Implementation and Amendments)

These regulations shall take effect upon approval by CYCU’s administrative meeting and promulgation by the University President. The same procedure applies to any amendments.