Chung Yuan Christian University Organizational Regulation

Amended at the 23rd University Council Meeting of the 1990 Academic Year February 25, 1992, approved by the Ministry of Education, via Official Letter of Taiwan (81) Higher Education No. 09582 Amended at the 27th University Council Meeting of the 1994 Academic Year October 16, 1995, approved by the Ministry of Education, via Official Letter of Taiwan (84) Higher Education No. 50371 Amended at the 2nd University Council Meeting of the 1st Semester of the 1995 Academic Year April 15, 1996, approved by the Ministry of Education, via Official Letter of Taiwan (85) Higher Education No. 85021613 Amended at the 1st University Council Meeting of the 2nd Semester of the 1995 Academic Year June 6, 1996, approved by the Ministry of Education, via Official Letter of Taiwan (85) Higher Education No. 85044927 Amended at the 2nd University Council Meeting of the 1st Semester of the 1998 Academic Year March 31, 1999, approved by the Ministry of Education, via Official Letter of Taiwan (88) Higher Education (2) No. 88033593 Amended at the 1st University Council Meeting of the 2nd Semester of the 1998 Academic Year August 19, 1999, approved by the Ministry of Education, via Official Letter of Taiwan (88) Higher Education (2) No. 88100916 Amended at the 1st University Council Meeting of the 2nd Semester of the 1999 Academic Year January 5, 2001, approved by the Ministry of Education, via Official Letter of Taiwan (90) Higher Education (2) No. 90001801 Amended at the 1st University Council Meeting of the 1st Semester of the 2000 Academic Year April 3, 2001, approved by the Ministry of Education, via Official Letter of Taiwan (90) Higher Education (2) No. 90041256 Amended at the 1st University Council Meeting of the 2nd Semester of the 2000 Academic Year March 13, 2002, approved by the Ministry of Education, via Official Letter of Taiwan (91) Higher Education (2) No. 091033346 Amended at the 1st University Council Meeting of the 1st Semester of the 2001 Academic Year April 17, 2002, approved by the Ministry of Education, via Official Letter of Taiwan (91) Higher Education (2) No. 91053934 August 8, 2002, approved by the Ministry of Education, via Official Letter of Taiwan (91) Higher Education (2) No. 91117238 Amended at the 1st University Council Meeting of the 2nd Semester of the 2002 Academic Year March 8, 2004, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0930020214 Amended at the 1st University Council Meeting of the 1st Semester of the 2003 Academic Year April 29, 2004, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0930056948 Amended at the 1st University Council Meeting of the 1st Semester of the 2004 Academic Year April 8, 2005, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0940037310 Amended at the 1st University Council Meeting of the 2nd Semester of the 2004 Academic Year July 5, 2005, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0940081761 August 12, 2005, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 940104555 April 19, 2006, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0950049701 Amended at the 1st University Council Meeting of the 2nd Semester of the 2005 Academic Year August 29, 2006, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0950121150 Amended at the 1st University Council Meeting of the 2nd Semester of the 2006 Academic Year July 17, 2007, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0960101168 Amended at the 1st University Council Meeting of the 1st Semester of the 2007 Academic Year

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January 17, 2008, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0970007037
                                  Amended at the 1st University Council Meeting of the 2nd Semester of the 2007 Academic Year
       August 6, 2008, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0970147634
                                  Amended at the 1st University Council Meeting of the 2nd Semester of the 2008 Academic Year
   July 9, 2009, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education Letter No. 0980118960
                                  Amended at the 1st University Council Meeting of the 1st Semester of the 2009 Academic Year
     January 29, 2010, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0990013771
                                  Amended at the 1st University Council Meeting of the 2nd Semester of the 2009 Academic Year
        June 25, 2010, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0990107224
     August 18, 2010, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0990142211
                                  Amended at the 1st University Council Meeting of the 1st Semester of the 2010 Academic Year
   December 23, 2010, approved by the Ministry of Education, via Official Letter of Taiwan (2) Higher Education No. 0990222840
                                  Amended at the 1st University Council Meeting of the 2nd Semester of the 2010 Academic Year
            July 28, 2011, approved by the Ministry of Education, via Official Letter of Taiwan Higher Education No. 1000126861
                                  Amended at the 1st University Council Meeting of the 1st Semester of the 2011 Academic Year
        January 16, 2012, approved by the Ministry of Education, via Official Letter of Taiwan Higher Education No. 1010008752
                                  Amended at the 1st University Council Meeting of the 2nd Semester of the 2011 Academic Year
             July 4, 2012, approved by the Ministry of Education, via Official Letter of Taiwan Higher Education No. 1010123246
August 10, 2012, approved by the Ministry of Education, via Official Letter of Taiwan (3) Higher Education Letter No. 1010151159
                                  Amended at the 1st University Council Meeting of the 2nd Semester of the 2012 Academic Year
       August 1, 2013, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1020117154
                                   Amended at the 1st University Council Meeting of the 1st Semester of the 2013 Academic Year
        June 23, 2014, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1030092653
                                    Amended at the University Council Meeting for the 2nd Semester of the 2014 Academic Year
        June 30, 2015, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1040081994
                                    Amended at the University Council Meeting for the 2nd Semester of the 2015 Academic Year
        June 16, 2016, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1050079585
                                     Amended at the University Council Meeting for the 2nd Semester of the 2016 Academic Year
        June 19, 2017, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1060086180
                                                     Amended at the school meeting for 1st Semester of the 2017 Academic Year
   December 12, 2017, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1060177941
                                     Amended at the University Council Meeting for the 2nd Semester of the 2017 Academic Year
       August 3, 2018, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1070090460
                                     Amended at the University Council Meeting for the 2nd Semester of the 2018 Academic Year
        May 27, 2019, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1080073629
                                     Amended at the University Council Meeting for the 2nd Semester of the 2019 Academic Year
         July 21, 2020, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1090098840
                                     Amended at the University Council Meeting for the 2nd Semester of the 2020 Academic Year
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July 22, 2021, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1100087837 Amended at the University Council Meeting for the 2nd Semester of the 2021 Academic Year July 14, 2022, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1110060402 Amended at the University Council Meeting for the 1st Semester of the 2022 Academic Year November 25, 2022, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1110114966 Amended at the University Council Meeting for the 2nd Semester of the 2022 Academic Year June 14, 2023, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1120056944 Amended at the University Council Meeting for the 1st Semester of the 2023 Academic Year November 28, 2023, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1120112753 December 4, 2023, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1120112756 Amended at the University Council Meeting for the 2nd Semester of the 2023 Academic Year June 26, 2024, approved by Taiwan Higher Education (1) No. 1130063196 Amended at the University Council Meeting for the 1st Semester of the 2024 Academic Year November 15, 2024, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1130115491 November 22, 2024, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1130115492 Amended at the University Council Meeting for the 2nd Semester of the 2025 Academic Year June 30, 2025, approved by the Ministry of Education, via Official Letter of Taiwan (1) Higher Education No. 1140054871

Chapter 1 General Provisions

- Article 1. This Organizational Charter is established under the University Act, the Enforcement Rules of the University Act, and the Private School Law.
- Article 2. The university is named Chung Yuan Christian University (hereinafter referred to as "the University").
- Article 3. The University is dedicated to the educational mission and principles of the institution, aiming to develop well-rounded individuals with strong moral, intellectual, physical, social, and aesthetic qualities. It is committed to excellence in academic research and social service, contributing to national progress.

Chapter 2 Organization

- Article 4. The Board of Directors of the University may appoint a Secretary and additional staff members to manage daily operations and document meeting minutes.
- Article 5. The University shall appoint one President who is responsible for the overall management of university affairs, oversees the development of these affairs, and represents the

University externally.

The University may appoint one to three Vice-Presidents to assist the President in the promotion and execution of university affairs.

Article 6. The University establishes the following colleges, departments, research institutes, and centers and may establish degree programs across departments, institutes, and colleges.

1. College of Science

- (1) Department of Applied Mathematics: Offers master's, doctoral, and inservice master's degree programs. (Note: Enrollment for the in-service master's degree program has been suspended since the 2023 academic year.)
- (2) Department of Physics: Comprises divisions of Theoretical Physics, Optoelectronics, and Materials Science. Offers master's and doctoral degree programs.
- (3) Department of Chemistry: Includes divisions of Chemistry and Material Chemistry. Offers master's, doctoral, and in-service master's degree programs. (Note: Enrollment for the in-service master's degree program has been suspended since the 2023 academic year.)
- (4) Department of Psychology: Offers a master's degree program and an inservice master's degree program. (Note: Enrollment for the in-service master's degree program has been suspended since the 2012 academic year.)
- (5) Department of Bioscience Technology: Offers a master's degree program.
- (6) Master Program in Nanotechnology (Note: Enrollment has been suspended since the 2020 academic year.)

2. College of Engineering

- (1) Department of Chemical Engineering: Features divisions of Green Energy Manufacturing Process, Biochemical Engineering, and Materials Engineering. Offers master's, doctoral, and in-service master's degree programs. (Note: Enrollment for the in-service master's degree program has been suspended since the 2012 academic year.)
- (2) Department of Civil Engineering: Offers master's and doctoral degree programs.
- (3) Department of Mechanical Engineering: Offers master's and doctoral degree programs, with doctoral studies divided into a General Division and an Industry Division. Also offers an in-service master's degree program.
- (4) Department of Biomedical Engineering: Offers master's, doctoral, and inservice master's degree programs.
- (5) Department of Environmental Engineering: Offers master's degree and inservice master's degree programs.

(6) International Master Program in Chemical Engineering and Material Science (Note: Enrollment has been suspended since the 2020 academic year.)

3. College of Business

- (1) Department of Business Administration: Divided into Service Industry Management, High-Tech Industry Management, and Industrial and Business Management divisions. Offers master's, doctoral, and in-service master's degree programs.
- (2) Department of International Business: Offers master's and in-service master's degree programs.
- (3) Department of Accounting: Offers master's and in-service master's degree programs.
- (4) Department of Information Management: Offers master's and in-service master's degree programs.
- (5) Department of Finance: Offers a master's degree program.
- (6) Ph.D. Program in Business
- (7) International Master's Degree Program in Business Administration
- (8) Undergraduate Program in Business and Management (Note: Enrollment has been suspended since the 2019 academic year.)
- (9) Master Program in Commercial Applications of Big Data (Note: Enrollment has been suspended since the 2020 academic year.)
- (10) International Undergraduate Program in Business and Management
- (11) Chung Yuan Christian University and Temple University Undergraduate
 Dual Degree Program in Business Administration

4. School of Design

- (1) Department of Architecture: Offers a master's degree program with specializations in the Architecture Division or Cultural Heritage Division, as well as an in-service master's degree program.
- (2) Department of Interior Design: Offers a master's degree program and an inservice master's degree program.
- (3) Department of Commercial Design: Divided into Commercial Design and Product Design divisions. Offers master's degree and in-service master's degree programs.
- (4) Department of Landscape Architecture: Offers a master's degree program.
- (5) Ph.D. Program in Design
- (6) Program in Indigenous Culture and Design
- (7) Master program in Culture and Creative Design (Note: Enrollment has been suspended since the 2020 academic year.)
- (8) Undergraduate Program in Social Design (Note: Enrollment has been

- suspended since the 2020 academic year.)
- (9) Chung Yuan Christian University and Oxford Brookes University Dual Bachelor's Degree Program in Architecture and Urban Design
- 5. College of Humanities and Education
 - (1) Department of Special Education: Offers a master's degree program.
 - (2) Department of Applied Linguistics and Language Studies: Offers a master's degree program.
 - (3) Department of Teaching Chinese as a Second Language: Offers a master's degree program.
 - (4) Graduate School of Religion: Offers a master's degree program and an inservice master's degree program.
 - (5) Graduate School of Education: Offers a master's degree program and an inservice master's degree program.
 - (6) The Center for Teacher Education
 - (7) Undergraduate Program in College of Humanities and Education (Note: Enrollment has been suspected since the 2023 academic year.)
 - (8) Master Program in the Music Industry
 - (9) Pre-Major Program for International Freshman Students
- 6. College of Electrical Engineering and Computer Science
 - (1) Department of Industrial and Systems Engineering: Features the Engineering Division and Management Division. Offers master's degree, international master's degree, doctoral degree, and in-service master's degree programs.
 - (2) Department of Electronic Engineering: Offers master's degree, doctoral degree, and in-service master's degree programs.
 - (3) Department of Information and Computer Engineering: Offers master's degree, international master's degree, and in-service master's degree programs, along with a specialized in-service master's degree program in Information Security and Technological Crime Investigation.
 - (4) Department of Electrical Engineering: Offers master's degree, international master's degree, doctoral degree, and in-service master's degree programs.
 - (5) Undergraduate Program in College of Electrical Engineering and Computer Science
 - (6) Master Program in Communication Engineering (Note: Enrollment has been suspended since the 2020 academic year.)
 - (7) Undergraduate Program in Applied Artificial Intelligence (Note: Enrollment has been suspended since the 2023 academic year.)
 - (8) Chung Yuan Christian University and University of Wisconsin Milwaukee Undergraduate Dual Degree Program in Electrical Engineering and

Computer Engineering

(9) Undergraduate Program in Intelligent Computing and Big Data

7. School of Law

- (1) Department of Financial and Economic Law: Features divisions in Finance and Trade Law, and Science and Technology Law. Offers a master's degree program and an in-service master's degree program.
- 8. College of Intelligent Computing and Quantum Information
 - (1) Master Program in Intelligent Computing and Big Data
- 9. College of Semiconductor Technology
 - (1) Master Program in Semiconductor Materials and Optoelectronic Characterization
- 10. Center for General Education
- 11. Mandarin Learning Center
 - (1) Division of Curriculum and Instruction
 - (2) Division of Projects and Marketing

Degree Programs in Colleges, Departments, and Institutes, as well as the Bachelor's Degree Programs in colleges mentioned in the preceding paragraph, may offer evening classes after passing by the University Council Meeting and receiving approval from the Ministry of Education.

Each College is headed by a Dean who manages all college affairs, assisted by a Vice Dean, a secretary, and several other staff members. Teaching Centers not affiliated with any college are led by a Center Director, who is appointed by the President and must be at least an Associate Professor serving concurrently. A Division may be established within the Center, led by a Division Director. The organizational and operational procedures for each Center are separately formulated.

Each department or institute is headed by a Chairperson, who manages its affairs, supported by several faculty members and staff.

Each degree program and Bachelor's degree program within the colleges may appoint a Director to oversee their affairs.

Colleges may establish Professional Centers to support teaching, research, or community services. The procedures for establishing these centers are formulated separately.

Article 7. The University establishes the following units:

1. Office of Academic Affairs

The Office of Academic Affairs is headed by a Dean, supported by a Secretary. The Curriculum and Registration Division, the Center for Learning Enhancement, <u>and</u> the Center for Teaching Excellence are under the office. Each division or center is led by a Division Chief or Director, supported by several staff members. This Office is

responsible for managing all aspects of academic affairs.

2. Office of Student Affairs

The Office of Student Affairs is headed by a Dean, supported by a Secretary. The Student Advising Division, the Extracurricular Activities Division, the Health Services Division, the Counseling Center, the International and Mainland Students Advising Division, the Student Housing Service Division, the Service-Learning Center, the Indigenous Student Resource Center, and the Center for Students with Special Needs are under the office. Each division or center is led by a Division Chief or Director supported by several staff members. This Office is responsible for managing all aspects of student affairs.

3. Office of General Affairs

The Office of General Affairs is headed by a Dean, supported by a Secretary. The General Service Division, the Cashier's Office, the Procurement and Property Division, and the Facilities and Campus Maintenance Division are under the office. Each division or office is led by a Chief, supported by several staff members. This Office is responsible for managing all aspects of general affairs.

4. Office of Research and Development

The Office of Research and Development is headed by a Dean, supported by a Secretary. The University Planning and Development Division and the Research Services Division are under the office. Each division is led by a Division Chief, supported by several staff members. This Office is responsible for collectively managing research and development activities. The Office may establish a number of university-wide research centers as needed. The procedures for their establishment are formulated separately.

5. Office of International and Cross-Strait Education

The Office of International and Cross-Strait Education is headed by a Dean, supported by a Secretary. The Division of Cooperation and Recruitment, the Division of Programs, and the Division of General Affairs are under the office. Each division is led by a Division Chief, supported by several staff members. This Office is responsible for managing all aspects of international and cross-strait affairs.

6. Library

The Library is headed by a Librarian, supported by a Secretary. The Acquisitions and Cataloging Division, the Reader Services Division, the Information Systems Division, and the Art Center are under the office. Each division or center is led by a Division Chief or Director, supported by several staff members. The Library is responsible for managing the comprehensive collection of teaching and research materials, providing library information services, and offering resources for aesthetic education, art, and literature.

7. Office of Secretariat

The Office of the Secretariat is headed by a Chief Secretary, supported by Secretaries and several staff members. The Internal Auditing Division, the Documentation Division, and the Center for Public Affairs are under the office. Each division or center is led by a Division Chief or Director, supported by several staff members. This Office is responsible for collectively overseeing all general secretarial affairs.

8. Chaplain's Office

The Chaplain's Office is headed by a Dean. The Division of Student Outreach and the Division of Staff and Faculty Outreach are under the office. Each division is led by a Division Chief, supported by several chaplains, who must be a teacher serving concurrently and staff members. This Office is responsible for comprehensively managing all matters related to religious services, life education and support.

9. Accounting Office

The Accounting Office is headed by a Comptroller. The Budgeting Division and the Auditing Division are under the office. Each division is led by a Division Chief, supported by several staff members. This Office is responsible for the comprehensive management of budgeting, accounting, statistics, and related matters.

10. Office of Human Resources

The Office of Human Resources is headed by a Director. The Human Development Division and the Personnel Planning Division are under the office. Each division is led by a Division Chief, supported by several staff members. This Office is responsible for comprehensively managing all personnel-related affairs.

11. Office of Physical Education

The Office of Physical Education is headed by a Director. The Physical Education Activities Division, the Physical Education Instruction Division and the Division of Sports Service are under the office. Each division is led by a Division Chief, supported by several staff members. This Office is responsible for comprehensively managing all aspects of sports affairs.

12. Military Education Office

The Military Education Office is headed by a Director, supported by military education instructors and additional staff members. This Office is responsible for the comprehensive management of planning and teaching national defense education courses. It also provides student counseling and addresses related matters.

13. Office of Digital Technology

The Office of Information Technology is headed by a Dean, supported by a Secretary. The Technology Service Division, the School Information Division, and the Project Management Division are under the office. Each division is led by a Division Chief, supported by several staff members. This Office is responsible for overseeing all

aspects of teaching, research, and administration related to digital information.

14. Office of Continuing Education

The Office of Continuing Education is headed by a Dean, supported by a Secretary and additional staff members. This Office is responsible for the comprehensive management of all affairs related to continuing education.

15. Office of Alumni Services and Resource Development

The Office of Alumni Services and Resource Development is headed by a Dean. The Center of Alumni Services and the Center of Resource Development are under the office. Each center is led by a Division Director, supported by several staff members. This Office is responsible for managing alumni services, fundraising, and other related activities.

16. Executive Operations Office for Industry-Academia Cooperation

The Executive Operations Office for Industry-Academia Cooperation is headed by a Dean and supported by a Secretary. The Industrial Accelerator and Incubation Center, the Industry-Academia Platform and Technology Licensing Center, and the Innovation and Entrepreneurship Center are under the office. Each center is led by a Division Director, who is supported by several staff members. This Office is responsible for managing all aspects of industry-academia cooperation and related business activities.

17. Center for Environmental Protection and Occupational Safety and Health

The Center for Environmental Protection and Occupational Safety and Health is headed by a Center Director, a role concurrently held by the Dean of General Affairs. The Environmental Protection and Occupational Safety Section is under the center. The section is led by a Division Chief and supported by several staff members. This Center is responsible for comprehensively managing environmental protection and occupational safety and health affairs.

18. Office of Institutional Research and Sustainable Development

The Office of Institutional Research and Sustainable Development is headed by a Dean. The Center of Institutional Research and Accreditation and the Sustainability Governance Office are under the office. Each center or office is led by a Division Director, supported by several staff members. This Office is responsible for comprehensively managing evaluation, institutional research, sustainable campus initiatives, and other related business activities.

19. Office of Career Development

The Office of Career Development is headed by a Dean. The Industrial Talent Cultivation Center and the Career Service Center are under the office. Each center is led by a Division Director and supported by several staff members. This Office is responsible for comprehensively managing career development, industrial

internships, and other related affairs.

20. Office of Digital Education

The Office of Digital Education is administered by a Dean and supported by a Secretary. The Division of Instructional Development for E-Learning and the Division of Educational Partnership and Marketing are under the office. Each division is led by a Division Director, supported by several staff members. This Office is responsible for managing digital education initiatives and other related business activities.

21. Office of Recruitment and Admission Affairs

The Office of Recruitment and Admission Affairs is headed by a Dean, supported by a Secretary. The Admissions Service Center, the Higher Education Promotion Center, and the Recruitment Strategy Center are under the office. Each center is led by a Division Director, supported by several staff members. This Office is responsible for recruitment and admission affairs.

Due to the developmental needs of university affairs, if the units listed above satisfy the criteria established by the Ministry of Education and reach a certain scale and significant business workload, one or two Deputy Directors may be appointed to assist the Directors in advancing business operations.

- Article 8. The University operates an affiliated mental health clinic responsible for psychological therapy, teaching, and internships. The procedures for its establishment are formulated separately.
- Article 9. Any additions, deletions, or amendments to the University's organization must be approved by the University Council Meeting and then submitted to the Board of Directors and the Ministry of Education for further approval.

Chapter 3 Meetings and Committees

Article 10. The University establishes a University Council Meeting to decide on major university affairs. This meeting includes the President, the Vice-President, academic and administrative directors, faculty representatives, research fellow representatives, staff representatives, and student representatives. The number of faculty representatives must be no less than the total number of other personnel mentioned above. At least two-thirds of the faculty representatives must be professors or associate professors. The number of student representatives must be no less than one-tenth of the total membership at the meeting. The University Council Meeting is convened and chaired by the President at least once per semester. If more than one-fifth of the eligible participants request a special

meeting, the President must convene it within fifteen days.

The representatives' terms and the method of their selection are governed by the University Council Meeting Charter, which is formulated separately.

- Article 11. The University Council Meeting shall review the following matters:
 - 1. University development plans and budgets.
 - 2. The Organizational Regulation and various significant regulations.
 - 3. The establishment, modification, and suspension of colleges, departments, graduate institutes, degree programs, and affiliated institutions.
 - 4. Significant matters related to academic affairs, student affairs, general affairs, and research and development.
 - 5. Discussions on methods of faculty evaluation.
 - 6. Matters designated by committees formed under the University Council Meeting.
 - 7. Proposals for meetings and items proposed by the President.

Article 12. (Deleted)

- Article 13. The University establishes an Administrative Meeting, composed of the President, the Vice President, the Dean of Academic Affairs, the Dean of Student Affairs, the Dean of General Affairs, the Dean of Research and Development, the Deans of each college, and supervisors of relevant units. The President serves as the Chairman. This meeting discusses important administrative matters of the University.
- Article 14. The University establishes an Academic Affairs Meeting composed of the Dean of Academic Affairs, the Deans of each college, the Department Chairpersons and Research Institute Director, the Librarian, the Dean of the Chaplain's Office, the Director of the Office of Physical Education, the Director of the Military Education Office, the Dean of Information Technology, the Center Director of the Center for General Education, the Chair of the Center for Teacher Education, faculty representative from each college, supervisors from teaching units, and two student representatives of the University. The Dean of Academic Affairs chairs the meeting, which convenes at least once each semester to discuss significant academic issues. Relevant faculties and students may be invited to attend the meeting. The meeting rules shall be formulated separately.

A Curriculum Committee is established under this council. The procedures for its formation are formulated separately.

Article 15. The University establishes a Student Affairs Meeting, which includes the Dean of Student Affairs, the Director of the Military Education Office, the Deans of each college, the

Department Chairpersons, the Dean of the Chaplain's Office, the Division Chiefs and Directors under the Office of Student Affairs, along with faculty and student representatives. At least one-tenth of the meeting members must be student representatives. The Dean of Student Affairs serves as the Chair of the meeting. Meetings are held at least once every semester to address important matters related to student affairs. Relevant faculties and students may be invited to attend. Implementation rules for the meeting are formulated separately.

- Article 16. The University establishes a General Affairs Meeting, composed of the Dean of General Affairs, the Deans of each college, the Department Chairpersons and Research Institute Director, the Comptroller, and two student representatives of the University. The Dean of General Affairs serves as the chair of the meeting. This meeting is held at least once every academic year to discuss and decide on important matters pertaining to general affairs. The meeting may invite relevant personnel to attend.
- Article 17. The University establishes a Research and Development Meeting, composed of the President, the Vice President, the Dean of Research and Development, the Dean of Academic Affairs, the Dean of Student Affairs, the Dean of General Affairs, the Dean of International and Cross-Strait Education, the Comptroller, the Director of Human Resources, the Director of the Office of Physical Education, the Chief Secretary, the Dean of Sustainable Development, and the Deans of each College. Additionally, one faculty representative from each college and student representatives are included, with student representatives comprising no less than one-tenth of the total members. The President serves as the chair of the meeting, which is convened at least once every academic year to develop the university's mid- and long-term development plans. Relevant internal and external personnel may be invited to attend this meeting.
- Article 18. The University establishes a Student Disciplinary Committee, which is composed of the Dean of Student Affairs, the Division Director of the Counseling Center, one to two faculty representatives from each college, and student representatives. Student representatives must constitute at least one-tenth of the total number of committee members. The Dean of Student Affairs serves as the chair of the committee, which discusses and decides on significant student rewards and disciplinary actions. Relevant faculties and students should be invited to attend the meetings. The policies for rewards and disciplinary actions are specified separately.
- Article 19. The University establishes a Student Grievance Committee, consisting of nine to thirteen members, including faculty and student representatives. This Committee addresses

complaints from students, Student Council, and other relevant student self-governing organizations, aiming to protect students' rights in academics, living conditions, and education. The regulations governing the committee are formulated separately.

Article 20. Each college at the University establishes a College Affairs Meeting, led by the Dean, and composed of the Department Chairperson and Research Institute Director and faculty representatives from the college. The Dean chairs the meeting and directs discussions on development plans, teaching, research, extension education, and other significant college-related affairs. Student representatives may be invited to the meeting. Additionally, each college organizes an Administrative Meeting, chaired by the Dean, focusing on key administrative matters with participation from the Chairs of each department (institute).

Each department (institute) holds a Department (Institute) Affairs Meeting, including departmental faculties, with the Department Chair serving as the chairperson, to deliberate on development plans, teaching, research, and extension education relevant to departmental affairs.

Each degree program conducts a Degree Program Affairs Meeting, involving teachers from the program with the Degree Program Director as the chair, to discuss matters related to program development, teaching, research, and extension education.

Student representatives may also be invited to these departmental and program meetings. The rules governing these meetings are formulated by the respective departments or institutes and require approval from the Dean. Rules for college-level meetings are developed by the respective colleges and must be submitted to the President for approval. The Office of Physical Education is managed in a similar manner to a department (institute).

Article 21. The university shall establish Faculty Evaluation Committees at the university, college, and departmental (institute, center) levels (hereinafter referred to as the Faculty Evaluation Committee) to review matters related to the appointment, term of appointment, promotion, evaluation, dismissal, suspension, non-renewal, and determination of reasons for faculty dismissal. Regulations for establishing Faculty Evaluation Committees at various levels are formulated separately.

The procedures for establishing the university-wide Faculty Evaluation Committee are implemented after review and approval by the University Council. Procedures for college-level Faculty Evaluation Committees are implemented following approval by the university's Faculty Evaluation Committee. Procedures for departmental (institute, center) Faculty Evaluation Committees are enacted after approval by the respective college's Faculty Evaluation Committee.

The Office of Physical Education follows similar procedures to those of the departments (institutes, centers).

- Article 22. The University establishes a Faculty Grievance Review Committee to address grievances related to the dismissal, suspension, non-renewal of faculty members, and other disputes concerning decisions with which faculty members may disagree.

 The organization of the committee and the criteria for reviewing grievances are separately formulated. Once approved by the University Council, these procedures are officially announced and implemented.
- Article 23. The University establishes a <u>Human Resources Planning and Staff Evaluation Committee</u> to review matters related to the <u>staff scheduling, rotation</u>, appointment, promotion, evaluation, and dismissal of staff. Specific rules governing the committee's organization and procedures are formulated separately.
- Article 24. The University establishes the Staff and Custodian Grievance Committee, consisting of seven to nine members, including representatives from both faculties and administrative personnel. This committee is responsible for reviewing grievances related to the suspension, dismissal, or appeals for other decisions with which staff and custodians may disagree. Specific rules governing the committee's procedures are formulated separately.
- Article 25. The University establishes a Budget Review Committee to oversee the key aspects of the university's budget and submit its findings to the University Council for review. The committee's charter and operating procedures are formulated separately.
- Article 25-1. The University establishes a Gender Equality Education Committee, composed of 17 to 21 members. Members serve a one-year term and are eligible for re-appointment. The regulations governing the establishment and operation of this committee are formulated separately.

Chapter 4 Procedures for Selecting Administrators

Article 26. The President of the University shall be selected by the President Selection Committee, which is organized by the Board of Directors. The selection must be submitted to the Ministry of Education for approval prior to appointment. The method for selecting the President is determined by the Board of Directors.

The President's term is three years, with the possibility of renewal for up to two additional terms upon term expiration.

In accordance with the Regulations Governing the Assessment of Universities, if the University meets the relevant criteria, the selection or re-appointment of the President may be conducted under Articles 9 and 10 of those regulations and Article 57 of the Private School Law. However, the age at the time of selection or re-appointment shall not exceed the age limit of 75 years.

The resignation of the President shall be processed in accordance with the relevant provisions of the Private School Law and the Act Governing the Appointment of Educators.

Should the President be unable to fulfill his duties for any reason, a Vice-President will assume the role on his behalf. If no Vice-President is available, the succession will follow an established order: first the Dean of Academic Affairs, then the Dean of Student Affairs, and finally the Dean of General Affairs, each acting as President until the President is able to resume his duties.

In the event of the President's resignation or if the position becomes vacant for any reason, the Board of Directors shall appoint a Vice-President to serve as the acting President until a new President assumes office.

- Article 27. The Vice-Presidents of the University are appointed by the President. One to two Vice-Presidents are appointed from among professors who have served in educational administrative roles at the University for more than three years. An additional Vice-President may be appointed from among distinguished academic professionals, either from within or outside the University.
- Article 28. The President appoints the Dean of Academic Affairs, the Dean of Student Affairs, the Dean of General Affairs, the Dean of Research and Development, the Librarian, the Chief Secretary, the Dean of the Chaplain's Office, the Comptroller, the Director of the Office of Human Resources, the Dean of Information Technology, and other key administrators of administrative units.

The Director of the Office of Physical Education is appointed by the President after consultation with the faculty of the Office, selecting a physical education faculty member qualified as an associate professor or higher to serve concurrently.

The Dean of Academic Affairs, the Dean of Student Affairs, and the Dean of Research and Development must be held concurrently by professors. The Dean of General Affairs, the Chief Secretary, the Librarian, and other first-level administrative unit managers are appointed by the President. These positions must be filled either by associate professors or higher who will serve concurrently, or by senior staff members.

The Comptroller and the Director of Human Resources are appointed by the President in accordance with relevant laws and regulations. These positions may also be held

concurrently by faculty members who are at least at the rank of Assistant Professor, if necessary.

The Director of the Military Education Office shall select staff officers or two or three ranking military instructors recommended by the Ministry of Education and appoint one as the director.

Deputy Directors of each unit and Chiefs (Directors) of subordinate units (centers, offices) are recommended by the unit administrator to the President, who may appoint teachers or staff to serve concurrently.

For a term of three years in accordance with Paragraphs 1 and 2 of this Article. Upon term expiration, individuals may be reappointed, and the term length should align with the term of the President.

Article 29. Each Dean at the University must hold professorial qualifications. The Dean Selection Committee, comprising nine to seventeen members and convened by the Vice President as an ex-officio member, selects two to three candidates for each dean position based on the college's selection regulations. The President then appoints the selected candidate. The President's appointees of the Selection Committee, including the convener, may not constitute more than half of the committee members.

The remaining members are elected by the respective colleges. Each college is responsible for developing its own dean selection procedures, which must be approved by the President before implementation. From the college-elected members, one senior professor or associate professor is elected by each department's (institute's) affairs meeting, with additional senior professors or associate professors elected by the college affairs meeting. Up to one quarter of the committee members selected by the President may be professors or academic scholars from outside the University.

The Dean's term is three years and may be renewed once. Six months before the term's expiration, the Vice President will lead a review team to assess the Dean's effectiveness in promoting academic affairs; this evaluation is then submitted to the President as part of the reappointment consideration. The procedures for the renewal of employment are specified in the first paragraph of the selection method.

For newly established colleges, the Vice President consults with relevant departmental faculty and recommends two to three candidates, from whom the President selects and appoints one.

If the new dean is not already a full-time faculty member of the University, the President must submit the candidate for review and approval by the University Faculty Evaluation Committee before appointing them as a full-time faculty member in a department relevant to their academic expertise.

Vice Deans must be recommended by the Dean, hold at least a full-time associate

professorship, and be approved by the President.

If a Dean or Vice Dean is deemed unfit during their term, the President may authorize a Vice President to establish a review team. With the consent of more than half of this team and the President's approval, the Dean or Vice Dean may be dismissed before the expiration of their term. The President shall appoint a professor to serve as acting Dean or an associate professor (or higher) to serve as acting Vice Dean until the new Dean or Vice Dean assumes their duties.

- Article 29-1. A college may appoint a Vice Dean if it meets one of the following criteria, reflecting its scale and the extent of its industry-academia cooperation, cooperative education, and external relations:
 - 1. The college has more than five departments, institutes, centers, or degree programs.
 - 2. The college has a student population exceeding 2,000.
 - 3. The college employs more than 70 full-time faculty members and research personnel.
- Article 30. Chairs or Directors of departments (institutes, centers, offices) at the University must hold at least the rank of associate professor. Each Department (institute, center, office) Affairs Meeting shall nominate two to three candidates following the established recommendation procedures. Upon endorsement by the Dean, the President appoints the Chair or Director. The recommendation procedure is determined by the Department Affairs Meeting of each respective unit and is implemented after the Dean submits it to the President for approval.

The term for the Chair or Director is two years, renewable twice. Four months prior to term expiration, the Dean convenes a meeting with the faculty of the respective unit to assess the Chair or Director's effectiveness. This evaluation, along with the Dean's remarks, is submitted to the President for consideration.

For newly established departments (institutes, centers, offices), the Chair or Director is recommended by the Dean and appointed by the President.

If the appointee is not a full-time faculty member, the President must submit their credentials to the Faculty Evaluation Committee for review and approval. Following approval, the President appoints the individual as a full-time faculty member of the relevant department.

Two or three faculty members holding at least the rank of associate professor shall be recommended by the Dean of the relevant college for appointment by the President as Directors of Degree Programs and Bachelor's Degree Programs in the colleges. These appointments are for a term of two years and may be renewed for two additional terms upon expiration. Before each renewal, the Dean provides an evaluation of the appointee

and submits this to the President for approval.

If a Chair or Director of a department (institute, center, or office) is deemed unfit during their term, the President may authorize the Dean to establish an evaluation team to assess their performance. With approval from more than half of the evaluation team members and subsequent approval by the President, the Chair or Director may be removed from their concurrently served position before the term expires. In such cases, the President will appoint a professor or associate professor to serve as acting Chair or Director until a new appointment is made, not exceeding one year.

If a Director of a Degree Program or Bachelor's Degree Program of the colleges is found to be unfit during their term, the Dean may propose to the President that the Director be relieved of their concurrently served role before the term expires.

Chapter 5 Appointment, Dismissal, and Appeals of Faculty and Staff

- Article 31. The University's faculty and staff, encompassing teachers, professional and technical personnel, research personnel, administrative staff, and teaching assistants, shall have their appointments, dismissals, and appeals governed by the principles of fairness, impartiality, and transparency.
- Article 32. The faculty at this University are classified into ranks: professors, associate professors, assistant professors, and lecturers, all of whom engage in teaching, research, counseling, and service work.

The University may establish endowed chairs, which are positions hosted by professors, with the procedures for establishment formulated separately.

The University may hire professional and technical personnel to serve as teaching staff, with the procedures for these appointments also formulated separately.

The University may employ research personnel to conduct research activities. These personnel are categorized into four levels: research fellows, associate research fellows, assistant research fellows, and research assistants.

The University may hire teaching assistants to support teaching, research, and administrative duties.

The regulations governing the appointment of these academic personnel, including professional and technical personnel serving as teaching staff, research fellows, and teaching assistants, are formulated separately.

Article 33. Decisions regarding the appointment, term length, promotion, dismissal, suspension, or non-renewal of employment, along with determinations of grounds for dismissal for personnel outlined in the previous article, shall be conducted by the Faculty Evaluation

Committees at the University, college, and department (institute) levels in accordance with applicable regulations.

Faculty appointments are classified into three categories: initial, renewal, and long-term. Regulations concerning qualifications for long-term appointments must comply with relevant legal provisions.

Faculty with long-term employment status may not be dismissed or suspended except in cases of serious legal violations or dereliction of duties and must be preceded by a resolution from the Department (Institute) Affairs Meeting and a decision from the Faculty Evaluation Committee.

Article 33-1. To assess the effectiveness of faculty in teaching, research, counseling, and service, the University has established a faculty evaluation system. This system serves as a reference for decisions related to faculty promotion, reappointment, long-term employment, suspension, non-renewal, and rewards.

The specific methods, procedures, and measures for evaluation are formulated in separate regulations.

- Article 34. University staff are responsible for supporting the administrative and technical functions of the university. Detailed regulations governing staff classification, appointment, dismissal, salary scales, assessments, promotions, <u>staff scheduling, rotation,</u> rewards, and disciplinary actions are established separately.
- Article 35. In addition to the staff roles already listed, each unit referenced in Articles 6 and 7 of this Organizational Regulation may appoint personnel to positions including Executive Officer, Senior Specialists, Specialists, Senior Clerk, Clerk, Associate Clerk, Counselors, Technical Specialist, Senior Technician, Technician, Physicians, Senior Nurse, and Nurses. The staffing quotas and organizational structure for faculty and staff must be submitted to the Board of Directors and the Ministry of Education for approval before implementation.
- Article 36. The dismissal, suspension, non-renewal of employment, and any other grievances from the University's faculty and staff are reviewed respectively by the Faculty Grievance Review Committee and the Staff Grievance Review Committee.
- Article 37. The retirement, pension, and severance provisions for the University's faculty and staff shall be governed by the University's specific regulations on faculty and staff retirement, pension, and severance. These regulations are formulated separately.

Chapter 6: Students' Rights and Responsibilities

- Article 38. The criteria for acquiring and losing student status at this University are governed by the University's Academic Regulations. These regulations are formulated separately and must be approved by the Ministry of Education prior to implementation.
- Article 39. Students at this University are permitted to establish the following types of student groups and must engage teachers to provide guidance:
 - 1. Student self-governing organizations (such as the University Student Council, Departmental Student Councils, etc.).
 - 2. Student clubs.
- Article 40. To cultivate students' self-governance and enhance educational effectiveness, undergraduate and graduate students at the University shall establish the Student Council through democratic procedures. This council addresses issues related to students' lives, rights, and benefits, and selects representatives to participate in or observe relevant meetings. All students are inherent members of the Student Council, which is authorized to collect membership fees. Upon request from the Student Council, the University may facilitate the collection of these fees. Regulations for advising students on establishing self-governing organizations are separately formulated.
- Article 41. Students at this University may apply to the Office of Student Affairs to establish student clubs for the purpose of engaging in extracurricular activities. The procedures and regulations governing these applications are formulated separately.
- Article 42. Student groups at this University, as well as their members, are prohibited from representing the University, the entire student body, or their respective groups without explicit authorization. Furthermore, students who engage in off-campus activities without the University's consent are solely responsible for their actions and any resulting consequences.
- Article 43. The funding sources for student groups at this University include:
 - 1. University-provided subsidies.
 - 2. Membership dues.
 - 3. Other revenues.

The application and utilization of these funds may be subject to review and audit by the Office of Student Affairs.

Article 44. To protect student rights and interests, representatives from relevant student groups shall be elected to participate in or observe various university governance meetings. These meetings include the University Council, Academic Affairs Meeting, Student Affairs Meeting, General Affairs Meeting, College Affairs Meeting, Department (Institute) Affairs Meeting, Student Disciplinary Committee, and Student Grievance Committee. The number of representatives allowed to participate in or observe these meetings will be determined by the bylaws or rules of each respective meeting.

The selection method for these student representatives and non-voting participants is established by the Student Council, ratified by the Student Congress, and must be approved by the Office of Student Affairs.

Article 45. If students, the Student Council, or other relevant student self-governing organizations at this University disagree with disciplinary actions or other decisions and measures taken by the University, they have the right to file an appeal with the Student Grievance Review Committee.

Chapter 7 Supplementary Provisions

- Article 46. The provisions and key points outlined in this Organizational Regulation must be approved by the University Council Meeting and subsequently ratified by the Ministry of Education before implementation.
- Article 47. This Organizational Regulation must be approved by the University Council Meeting, reviewed and approved by the Board of Directors, and then ratified by the Ministry of Education before implementation. The same approval process applies to any revisions.